

REPUBLIC OF KENYA

COUNTY GOVERNMENT OF TURKANA



COUNTY PUBLIC SERVICE BOARD

RE - ADVERTISEMENTS

Turkana County Public Service Board invites applications from competent and qualified persons to fill the following re-advertised positions:

REF: TUR/ CPSB /075/2024/2025: MEDICAL SPECIALIST – ORTHOPEDIC JOB GROUP ‘R’, ONE (1) POST

Terms of Service: Local Contract

Duties and Responsibilities

- i. Performing complex and advanced clinical patient management in areas of specialization including: - internal medicine, Obstetrics & Gynecology, General surgery, ENT surgery, Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health and other specialization recognized by the Board
- ii. Coordination, training, coaching and mentoring of health personnel
- iii. Managing health stores, including essential medicine and /or plant and equipment.
- iv. Managing large facilities/hospitals
- v. Developing medical standard operating procedures (SOPs) and protocol
- vi. Developing training curricular and syllabi in collaboration with training institution
- vii. Coordinating emergency response and institution
- viii. Coordinating health projects & progress
- ix. Managing health information system
- x. Carrying out health survey & research
- xi. Monitoring the provision of forensic and medico-legal services

Requirement for Appointment

For appointment to this grade, an officer must have;

- i. Served as Senior Director of Medical Services/ Medical Specialist for a minimum period of three (3) years



- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.CH. B) degree from an institution recognized by medical practitioners and Dentist Board.
- iii. Masters' degree in any of the following field; Medicine, Anaesthesia Cardiothoracic Surgery, Dermatology, Ear, Nose and Throat , Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic & Reconstructive Surgery, Public Health, Radiology, Health system Management, Psychiatry, Health Economic, Health informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Disease, Biostatics or equivalent qualification from an institution recognized by the medical practitioners & Dentist Board
- iv. Certificate of registration by the Medical Practitioners & Dentist board
- v. Valid Practicing license from medical practitioners & Dentist board
- vi. Certificate in strategic leadership development programme lasting not less than six (6) weeks from a recognized institution
- vii. Certificate in computer application skills from a recognized institution
- viii. Demonstrated high professional competence and administrative capability as reflected in work performance & result

REF: TUR/ CPSB /076/2024/2025: MEDICAL SPECIALIST – RADIOLOGIST JOB GROUP 'R', ONE (1) POST

Terms of Service: Local Contract

Duties and Responsibilities

- i. Performing complex and advanced clinical patient management in areas of specialization including: - internal medicine, Obstetrics & Gynecology, General surgery, ENT surgery, Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health and other specialization recognized by the Board
- ii. Coordination, training, coaching and mentoring of health personnel
- iii. Managing health stores, including essential medicine and /or plant and equipment.
- iv. Managing large facilities/hospitals
- v. Developing medical standard operating procedures (SOPs) and protocol
- vi. Developing training curricular and syllabi in collaboration with training institution
- vii. Coordinating emergency response and institution
- viii. Coordinating health projects & progress
- ix. Managing health information system
- x. Carrying out health survey & research



- xi. Monitoring the provision of forensic and medico-legal services

Requirement for Appointment

For appointment to this grade, an officer must have;

- i. Served as Senior Director of Medical Services/ Medical Specialist for a minimum period of three (3) years
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.CH. B) degree from an institution recognized by medical practitioners and Dentist Board.
- iii. Masters' degree in any of the following field; Medicine, Anaesthesia Cardiothoracic Surgery, Dermatology, Ear, Nose and Throat , Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic & Reconstructive Surgery, Public Health, Radiology, Health system Management, Psychiatry, Health Economic, Health informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Disease, Biostatistics or equivalent qualification from an institution recognized by the medical practitioners & Dentist Board
- iv. Certificate of registration by the Medical Practitioners & Dentist board
- v. Valid Practicing license from medical practitioners & Dentist board
- vi. Certificate in strategic leadership development programme lasting not less than six (6) weeks from a recognized institution
- vii. Certificate in computer application skills from a recognized institution
- viii. Demonstrated high professional competence and administrative capability as reflected in work performance & result

REF: TUR/ CPSB /077/2024/2025: MEDICAL SPECIALIST – GENERAL PHYSICIAN JOB GROUP 'R', ONE (1) POST

Terms of Service: Local Contract

Duties and Responsibilities

- i. Performing complex and advanced clinical patient management in areas of specialization including: - internal medicine, Obstetrics & Gynecology, General surgery, ENT surgery, Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health and other specialization recognized by the Board
- ii. Coordination, training, coaching and mentoring of health personnel
- iii. Managing health stores, including essential medicine and /or plant and equipment.
- iv. Managing large facilities/hospitals



- v. Developing medical standard operating procedures (SOPs) and protocol
- vi. Developing training curricular and syllabi in collaboration with training institution
- vii. Coordinating emergency response and institution
- viii. Coordinating health projects & progress
- ix. Managing health information system
- x. Carrying out health survey & research
- xi. Monitoring the provision of forensic and medico-legal services

Requirement for Appointment

For appointment to this grade, an officer must have;

- i. Served as Senior Director of Medical Services/ Medical Specialist I for a minimum period of three (3) years
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.CH. B) degree from an institution recognized by medical practitioners and Dentist Board.
- iii. Masters' degree in any of the following field; Medicine, Anaesthesia Cardiothoracic Surgery, Dermatology, Ear, Nose and Throat , Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic & Reconstructive Surgery, Public Health, Radiology, Health system Management, Psychiatry, Health Economic, Health informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Disease, Biostatistics or equivalent qualification from an institution recognized by the medical practitioners & Dentist Board
- iv. Certificate of registration by the Medical Practitioners & Dentist board
- v. Valid Practicing license from medical practitioners & Dentist board
- vi. Certificate in strategic leadership development programme lasting not less than six (6) weeks from a recognized institution
- vii. Certificate in computer application skills from a recognized institution
- viii. Demonstrated high professional competence and administrative capability as reflected in work performance & result

REF: TUR/ CPSB /078/2024/2025: MEDICAL SPECIALIST – ONCOLOGY JOB GROUP 'R', ONE (1) POST

Terms of Service: Local Contract

Duties and Responsibilities

- i. Performing complex and advanced clinical patient management in areas of specialization including: - internal medicine, Obstetrics & Gynecology, General surgery, ENT surgery,



Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health and other specialization recognized by the Board

- ii. Coordination, training, coaching and mentoring of health personnel
- iii. Managing health stores, including essential medicine and /or plant and equipment.
- iv. Managing large facilities/hospitals
- v. Developing medical standard operating procedures (SOPs) and protocol
- vi. Developing training curricular and syllabi in collaboration with training institution
- vii. Coordinating emergency response and institution
- viii. Coordinating health projects & progress
- ix. Managing health information system
- x. Carrying out health survey & research
- xi. Monitoring the provision of forensic and medico-legal services

Requirement for Appointment

For appointment to this grade, an officer must have;

- i. Served as Senior Director of Medical Services/ Medical Specialist I for a minimum period of three (3) years
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.CH. B) degree from an institution recognized by medical practitioners and Dentist Board.
- iii. Masters' degree in any of the following field; Medicine, Anaesthesia Cardiothoracic Surgery, Dermatology, Ear, Nose and Throat , Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic & Reconstructive Surgery, Public Health, Radiology, Health system Management, Psychiatry, Health Economic, Health informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Disease, Biostatics or equivalent qualification from an institution recognized by the medical practitioners & Dentist Board
- iv. Certificate of registration by the Medical Practitioners & Dentist board
- v. Valid Practicing license from medical practitioners & Dentist board
- vi. Certificate in strategic leadership development programme lasting not less than six (6) weeks from a recognized institution
- vii. Certificate in computer application skills from a recognized institution
- viii. Demonstrated high professional competence and administrative capability as reflected in work performance & result



REF: TUR/ CPSB/107/2024/2025: ASSISTANT PUBLIC HEALTH OFFICER III, JOB GROUP 'H', FIFTEEN (15) POSTS.

Terms of Service :(Permanent and Pensionable)

Requirements for Appointment

- i. Be a Kenyan Citizen
- ii. Registered by regulatory body
- iii. Valid practice license from public health officers and technician's council
- iv. Diploma in either Environmental Health Science or Public Health from a recognized institution
- v. Certificate in Computer application skills from a recognized institution.

Duties and Responsibilities

- i. Mobilizing, sensitizing and advising communities on matters related to environmental health
- ii. Referring health cases to relevant health facilities
- iii. Identifying environmental health issues at community level;
- iv. Organizing community health days to advise communities on common public health issues
- v. Collecting and maintaining up to date records of services rendered
- vi. Assessing health needs of the community
- vii. Implementing vector, vermin and rodent control measures
- viii. Implementing integrated mosquito control strategies.

REF: TUR/ CPSB/037/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TWO (2) POSTS (Carpentry and joinery).

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Building and Construction, Carpentry and joinery or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities: -

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans



- iv. Preparing of lesson notes
- v. Preparing of trainees records, teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB/038/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', ONE (1) POST (Plumbing and Pipe fitting)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Water Engineering, Water resource and technology management, Plumbing and Pipe fitting or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities:-

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records ,teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB/039/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TWO (2) POSTS (Welding and fabrication)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Mechanical engineering (Production), Welding and fabrication or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application



iii. NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)

Duties and responsibilities: -

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records ,teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB/040/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TWO (2) POSTS (Information and Communication Technology-ICT)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Computer Science/studies, information and communication technology or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities: -

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records ,teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.



REF: TUR/ CPSB/041/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', ONE (1) POSTS (Hair dressing and Beauty therapy)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Hair dressing and Beauty therapy or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities:-

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records ,teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB/042/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TWO (2) POSTS (Fashion Design and Garment making)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: clothing and interior design, fashion design and textile technology or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iv. **R NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities:-

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes



- v. Preparing of trainees records ,teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor

REF: TUR/ CPSB/043/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TW0 (2) POSTS (Food processing technology)

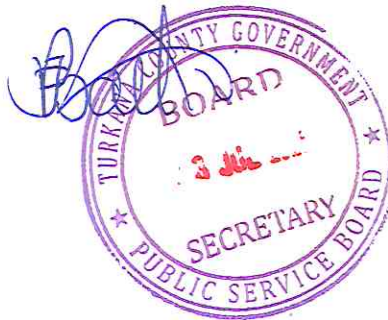
Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: food technology, Institutional management, catering and housekeeping or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities: -

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records, teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.



REF: TUR/ CPSB/044/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TWO (2) POSTS (Motor Vehicle Technology)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Automotive engineering or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities:-

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records, teaching and learning materials.
- vi. Carrying out trainee's assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB/045/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', ONE (1) POST (Building and Construction technology.)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Civil Engineering, Building and Construction, or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities: -

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans



- iv. Preparing of lesson notes
- v. Preparing of trainees records, teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB/046/2024/2025: YOUTH POLYTECHNIC INSTRUCTOR III, JOB GROUP 'H', TWO (2) POSTS (Electrical & Electronics Technology)

Terms of Service :(Permanent and Pensionable)

Requirements and competencies for appointment:

- i. Diploma in any of the following discipline: Electronic engineering, telecommunication engineering, electrical engineering, instrumental and control engineering, Refrigeration and air conditioning or its equivalent qualification from a recognized institution.
- ii. Certificate in Computer application.
- iii. **NOTE: Must be Registered by the Technical and Vocational, Education and training authority (TVETA)**

Duties and responsibilities:-

- i. Theoretical and practical instruction in the area of specialization
- ii. Prepare and maintain scheme of work
- iii. Preparing of lesson plans
- iv. Preparing of lesson notes
- v. Preparing of trainees records ,teaching and learning materials
- vi. Carrying out trainees assessment
- vii. Ensuring proper care and maintenance of tools and equipment
- viii. Conducting co-curricular activities
- ix. Maintaining trainees discipline and
- x. Guiding and counselling trainees.
- xi. Perform any other duty that will be assigned to you by your immediate supervisor.

REF: TUR/ CPSB /070/2024/2025: PHOTOJOURNALIST, JOB GROUP "J" ONE (1) POST

Terms of Service: Permanent and Pensionable

Requirement and competence for appointment

- i. Bachelor's Degree in Photojournalism/Photography from a recognized Institution;
- ii. 3-5 years of experience in the field of photojournalism



- iii. Proficiency in photo editing software (e.g. Adobe photoshop)
- iv. Strong communication skills and good understanding of journalistic ethics
- v. A robust portfolio showcasing versatility and storytelling ability
- vi. Certificate in Computer Application

Duties and responsibilities

- i. Taking, editing, sorting photos of activities and programs to the as required.
- ii. Ensure publicity of Government activities and programs by liaising with Media houses
- iii. Research on particular area of interest in order to cope with rapidly changing work environment
- iv. Collaborate with writers and editors
- v. Liaising with responsible officers for the purpose of uploading of the photos to the Government website and other social media platform
- vi. Meet tight deadlines and work in diverse conditions
- vii. Production of documentaries, video clips showcasing of Government programs and activities

REF: TUR/MFEP/094/2024/2025 ACCOUNTANT I (REVENUE SECTION), JOB GROUP "J" FOUR (4) POSTS

Terms of Service: Permanent & Pensionable

Duties and Responsibilities

- i. Responsible for revenue collection at Ward level;
- ii. responsible for timely and accurate preparation of quality revenue reports that fall under supervision areas of control;
- iii. training and development of staff under him/her and setting targets for the section
- iv. responsibilities to authorize payments and sign cheques subject to limit set;
- v. certify and verify returns, documents, vouchers, monitor collection of revenue including inspection and responsible for Government assets, records and custody of Accountable Documents under his/her sections(s);
- vi. Perform any other duty assigned from time to time by supervisor.

Requirements for Appointment

- i. served in the grade of Accountant II, Job Group 'J' or in a comparable and relevant position in the Public Service for a minimum period of three (3) years; and
- ii. Passed Part III of the Certified Public Accountants (CPA) Examination or its recognized equivalent qualification. OR A Bachelor's Degree in Commerce (Accounting or Finance option), Business Administration (Accounting option) from a recognized institution or any other relevant qualification adjudged to be its equivalent from an approved



- institution and have passed part II of Certified Public Accountants (CPA) Examination or its approved equivalent;
- iii. Certificate in Computer Applications;
 - iv. Shown merit and ability as reflected in work performance and results

REF: TUR/MFEP/094/2024/2025 ACCOUNTANT II (REVENUE SECTION), JOB GROUP "J" SIX (6) POSTS

Terms of Service: Permanent & Pensionable

Duties and Responsibilities

- i. Involve preparation and verification of vouchers in accordance with the laid down rules and regulations involving primary data entry and routine accounting work such as balancing of cashbooks, imprest and advances ledgers etc.
- ii. The scope and complexity of work will increase with experience and training but the officer will still be under close guidance where new tasks are involved.
- iii. Support revenue collection at the Ward level
- iv. He/she will be responsible for safe custody of records and assets under him /her.
- v. Perform any other duty assigned from time to time by supervisor.

Requirements for Appointment

For appointment to this grade of Accountant I, Job Group 'J', an officer must have: -

- (i) Passed Part III of the Certified Public Accountants (CPA) Examination or its recognized equivalent qualification.

OR

A Bachelor's Degree in Commerce (Accounting or Finance option), Business Administration (Accounting option) from a recognized institution or any other relevant qualification adjudged to be its equivalent from an approved institution and have passed part II of Certified Public Accountants (CPA) Examination or its approved equivalent.

- iii. Certificate in Computer Applications
- iv. Shown merit and ability as reflected in work performance and results. Personal Qualities In addition to the above requirements.



REF: TUR/ CPSB/052/2024/2025: ASSISTANT ANIMAL HEALTH OFFICER III, JOB GROUP "H", THREE (3) POSTS

Terms of Service: Permanent & Pensionable

An officer at this level will work under guidance and supervision of a senior officer.

Requirements and competencies for appointment:

- i. Diploma in any of the following disciplines: - Animal Health, Animal Health and Production, Environmental Health, Clinical Pathology and Laboratory Diagnosis, Poultry Science, Veterinary Public Health and Meat Technology or Animal Husbandry from a recognized institution
- ii. Be registered by the Kenya Veterinary Board
- iii. Have a certificate in computer applications from a recognized institution; and
- iv. Have shown ability and demonstrated merit in work performance and results

Duties and responsibilities

- i. Participating in animal health field demonstrations and agricultural shows
- ii. Participating in sample collection and dispatch
- iii. Inspecting livestock stock routes and collecting data and writing technical reports; demonstrating and training on milking techniques and external parasite control techniques such as dipping, spraying and dusting;
- iv. Carrying out vaccination, closed castration, dehorning, animal identification, deworming, disbudding, docking, debeaking and hoof trimming; carrying out simple treatment of animals
- v. Carrying out simple treatment of animals
- vi. Participating in disease search and reporting;
- vii. Keeping records on animal breeding,
- viii. Animal health, milk production, dipping data and maintaining dairy units

REF: TUR/ CPSB /023/2024/2025: CARTOGRAPHY ASSISTANT II, JOB GROUP "J" ONE (1) POST

Terms of Service: Permanent & Pensionable

Duties and responsibilities

- i. drawing survey and deed plans, small area registry index maps, small and medium area boundary schedules and preliminary index diagrams;
- ii. digitizing maps and charts; scanning maps; and
- iii. capturing data on geographical names in both soft copy and manual cards
- iv. Perform any other duty assigned from time to time



Requirements for Appointment

- i. served in the grade of Cartography Assistant III for a minimum period of three (3) years;
- ii. Diploma in Cartography or its equivalent qualification from a recognized institution;
- iii. Certificate in computer application skills; and
- iv. shown merit and ability as reflected in work performance and results

Details of the Job Description and Job Requirements are available at www.turkana.go.ke and www.nea.go.ke

HOW TO APPLY

Written applications, CV's, copies of Certificates, Testimonials and Identity Card should be submitted in a sealed envelope clearly marked on the left side the position being applied for and addressed to:

**The Secretary,
Turkana County Public Service Board,
P.O. BOX 05, Lodwar, – 30500.**

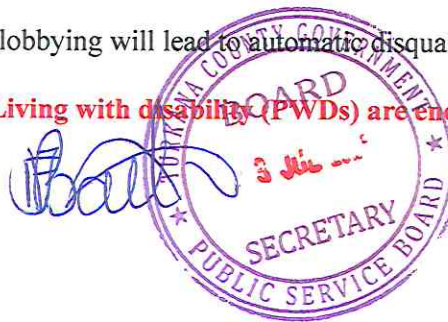
OR

Delivered by hand at the reception desk at **Turkana County Public Service Board** Offices located along Nawoitorong road opposite Lodwar Club located off Kitale –Lodwar highway so as to reach the undersigned on or before **Tuesday 5th August, 2025** by 5.00pm (East African Time).

Important information to all candidates;

- ❖ Only shortlisted candidates will be contacted
- ❖ Candidates with foreign certificates should seek for equation certification from Commission of University Education
- ❖ Any form of canvassing or lobbying will lead to automatic disqualification

N/B Youth, Women and Persons Living with disability (PWDs) are encouraged to apply





**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF TURKANA**



COUNTY PUBLIC SERVICE BOARD

Turkana County Public Service Board invites applications from competent and qualified persons to fill the following advertised positions:

**REF: TUR/CPSB/001/2025/2026 COUNTY CHIEF OFFICER, JOB GROUP "S", ONE
POST (1)
Terms of Service: Local Contract**

Duties and Responsibilities:

Reporting to the respective County Executive Committee Members, the Officers will be the Accounting and Authorized Officer for the Department and will also be responsible for the following:-

- i) General administration and coordination of the respective County Department.
- ii) Development, implementation and review of policies, Sector Plans and Budgets.
- iii) Overseeing management of Departmental resources, preparation of budget estimates, annual work plans and Programmes.
- iv) Formulation and implementation of effective programs aligned to County visions and sector goals
- v) Implementation and monitoring of the Performance Management system.
- vi) Organizing and coordinating consultative forums with Stakeholders
- vii) Promotion of National Values and Principles of Good Governance as outlined in Articles 10 and 232 of the Constitution of Kenya.
- viii) Ensure effective service delivery through implementation of laid out policies and regulations.
 - a. Knowledge and understanding of Public Procurement Regulations and Guidelines
 - b. Knowledge and understanding of Public Finance Management and controls
 - c. Knowledge and understanding of Human Resource Management in Public Sector
- ix) Any other duties as may be assigned from time to time.

Requirements for Appointment:-

- a) Be a Kenyan Citizen
- b) Be in possession of a first degree in a relevant field from a University recognized in Kenya.
- c) Have relevant knowledge and experience of not less than ten (10) years in a Senior Management position in Public Service or Private Sector.
- d) Demonstrate understanding of Devolved Governance
- e) Be a strategic and result oriented individual and able to work under pressure to meet strict deadlines.



- f) Satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 on Leadership and Integrity.
- g) Have knowledge and experience in Programme Based Budgeting, Planning and Financial analysis.
- h) Demonstrate thorough understanding of County development objectives and Kenya Vision 2030.
- i) Have Effective Communication Skills and a Master's degree in a relevant field will be an added advantage.

REF: TUR/CPSB/002/2025/2026 DIRECTOR PREVENTIVE AND PROMOTIVE SERVICES, JOB GROUP "R", ONE POST (1)

Terms of Service: Local Contract

Director, preventive and promotive health will be answerable to the Chief Officer – Preventive and Promotive Services

Specific Duties and Responsibilities

- i) Ensuring compliance to the public health act [cap 242], the food drugs and chemical substance act [cap 254], Malaria Prevention and Control Act [cap356] and any other relevant legislation on preventive and promotive health;
- ii) Formulating, implementing, interpreting and reviewing of Public Health Policies, Guidelines, Standards and Procedures;
- iii) Planning and ensuring implementation of promotive and preventive health programmes'
- iv) Liaising with relevant department and other stake holders in the Implementation of Promotive and Preventive Health projects and programmes;
- v) Ensuring compliance to International Health Regulations and Rules;
- vi) Providing technical advice on Promotive and Preventive Health and
- vii) Overseeing the development and management of public and private mortuaries, cemeteries and crematoria.
- viii) Providing leadership in research on Preventive and Promotive health, trends and other emerging issues, mobilizing resources and fostering collaboration and field and partnership with bilateral and multilateral programmes including innovation and modern technology in the provision public health services;
- ix) Representing the chief officer of Preventive and Promotive Services in statutory, regulatory, research, standards and other relevant coordinating bodies, developing and implementing strategic and work plans and
- x) Planning and budgeting for the department and overseeing capacity building and performance management in the department.



Requirements For appointment to this grade, a candidate must have:

- Served as Assistant Director Public Health Job Group Q and above for a minimum period of three (3) years and above or in a comparable and relevant position either in the public service or Private;
- Bachelor's degree in either Environmental Health Sciences or Public Health from a recognized institution;
- Master's degree in either Environmental Health Sciences, Public Health or any other relevant and equivalent qualification from a recognized institution;
- Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- Certificate in Computer Application Skills from a recognized institution;
- At least 5 years work experience in Public Health related Field;
- Demonstrate high degree of professional competence and administrative capability required for the effective planning direction, control and co-ordination of the preventive and promote function and
- A thorough understanding of national goals, policies and objective and ability to relate them to the preventive and promotive function and aspirations of vision 2030.

Details of the Job Description and Job Requirements are available at www.turkana.go.ke and www.nea.go.ke

HOW TO APPLY

Written applications, CV's, copies of Certificates, Testimonials and Identity Card should be submitted in a sealed envelope clearly marked on the left side the position being applied for and addressed to:

**The Secretary,
Turkana County Public Service Board,
P.O. BOX 05, Lodwar, – 30500.**

OR

Delivered by hand at the reception desk at **Turkana County Public Service Board** Offices located along Nawoitong road opposite Lodwar Club located off Kitale –Lodwar highway so as to reach the undersigned on or before **Tuesday 5th August, 2025** by 5.00pm (East African Time).

Important information to all candidates;

- ❖ Only shortlisted candidates will be contacted
- ❖ Candidates with foreign certificates should seek for equation certification from Commission of University Education
- ❖ Any form of canvassing or lobbying will lead to automatic disqualification

N/B Youth, Women and Persons Living with disability (PWDs) are encouraged to apply

